

# **Rexburg Recreation**

## **Corporate Wellness Benefit Program**



# Corporate Wellness Benefit Program



## About:

The Corporate Wellness Benefit Program is a great opportunity for employers to encourage and give their employees and their families a chance to participate in recreation. Participation in recreation gives many opportunities to better physical, mental, and social health as well as team and relationship building. The Corporate Wellness Benefit Program gives your employees incentive to either sign themselves or, if opted to, their family up for different recreational activities.



## How It Works:

Companies can sign up for the program by opting in anyone of our plans (small, medium, or large). Each plan gives the employees a certain amount of credit with city-ran programs. The employees then can sign-up for any city-ran program and apply their credits to the cost. The company is charged each month for the amount that it's employees use.

## Cost:

The City of Rexburg currently provides \$90 in rec benefits per full-time employee (about 135 full-time employees). However an estimated 25% of total benefits are actually used. When you sign up your company will only pay what your employees use. With our larger plans we give a 5% to 10% discount on your monthly totals. Below is an example costs might be.

$$100 \text{ individuals} \times \$75 \text{ large plan} \times 25\% \text{ utilization} = \$1,875$$
$$\$1,875 \times 10\% \text{ discount} = \$187 \text{ discount applied}$$

## Plans

### Small

**\$25 per person per year**

- City offers 0% discount off monthly bill

### Medium

**\$50 per person per year**

- City offers 5% discount off

### Large

**\$75 per person per year**

- City offers 10% discount off monthly bill

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## More Information:

### Who Qualifies? You decide!

- Full Time Employees & their Spouse
- Optional: Each member of immediate family

### What Programs are Available?

- Any City-Run League or Program
- Rexburg Races
- Punch Passes for Teton Lakes Golf Course/Legacy Golf Course, The Zone, and Rexburg Rapids may be purchased separately for employees by company.

### How Will This Be Tracked?

- Company will provide City with list of individuals who qualify. If you wish to have employees spouse or immediate family members included in the benefits a list of all persons must be gathered.
- Recreation Dept. will create an account with rec benefit money for individuals when they sign up for the first time