

RESOLUTION #93.10

WHEREAS, THE City of Rexburg employs personnel to perform law enforcement and fire suppression duties as described in Section 207(k) of the Federal Fair Labor Standards Act (FLSA), and

WHEREAS, the management of such services requires flexibility to provide needed staffing coverage in a manner consistent with the budgetary limitations of Idaho law and the adopted City of Rexburg budget, and

WHEREAS, the City Council has determined that the interests of the City of Rexburg would be better served by employing the flexibility of scheduling authorized by the Fair Labor Standards Act,

NOW, THEREFORE BE IT RESOLVED that the City of Rexburg hereby adopts the FLSA Section 207(k) exemption with respect to qualifying law enforcement and fire suppression personnel in its employ.

The work period for qualifying law enforcement employees shall be 28 days in length. For purposes of compliance with said Act, and to establish a uniform basis to account for compensable hours, the initial work period for law enforcement personnel to which the Resolution shall be applicable shall commence on June 6, 1993, at four o'clock a.m. and continue for 28 days thereafter until four o'clock a.m. The succeeding work periods shall be of like timing and duration.

The work period for qualifying fire suppression employees shall be 27 days in length. For purposes of compliance with said Act, and to establish a uniform basis to account for compensable hours, the initial work period for fire suppression personnel to which the Resolution shall be applicable shall commence on June 9, 1993, at eight o'clock a.m. and continue for 27 days thereafter until eight o'clock a.m. The succeeding work periods shall be of like timing and duration.

The Resolution shall not repeal any prior action by the City Council except to the extent that such action is inconsistent with the terms of this Resolution.

Approved as a Resolution of the City of Rexburg on the sixteenth day of June 1993, upon a motion made by Bruce Sutherland, seconded by Jim Flamm, upon which the following roll call vote was had: Farrell Young, Brad Liljenquist, Bruce Sutherland, Nyle Fullmer and Jim Flamm all aye.

CITY OF REXBURG

Glen Pond, Pres . of City Council

ATTEST:

City Clerk, Rose Bagley