

**POLICY REGARDING NON-DISCRIMINATION
ON THE BASIS OF DISABILITY
RESOLUTION NO. 99-2**

A resolution of the City of Rexburg, Idaho, adopting a policy of nondiscrimination on the basis of disability.

WHEREAS, the Congress of the United States has passed Section 504 of the Rehabilitation Act of 1973, which requires that "no otherwise qualified individual with a disability shall, solely on the basis of his or her disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program, services, or activities receiving federal assistance"; and

WHEREAS, the City of Rexburg has received an Idaho Community Development Block Grant and is required to comply with Section 504 of the Rehabilitation Act of 1973; and

WHEREAS, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City of Rexburg to lose its grant or eligibility for future grants;

NOW, THEREFORE, be it resolved by the Mayor and the Council of the City of Rexburg, Idaho, the following:

- Section I. It is the policy of the City that all programs and activities shall be accessible to, and usable by, qualified persons with disabilities, in accordance with Section 504 and the Americans with Disabilities Act (ADA).
- Section II. That the City shall conduct a self-evaluation, with the assistance of a citizen review committee involving individuals with disabilities, of its programs, policies, procedures, and facilities to determine those areas where discrimination may occur.
- Section III. The City shall, upon completion of the self-evaluation plan, make revisions, modifications, or other changes so as to fully comply with the letter and intent of Section 504 and the ADA.
- Section IV. Further, the City Shall, where building modifications are required, develop and implement a transition plan for eliminating structural barriers in a timely manner in accordance with Section 504 and the ADA.

Citizens may contact Rose Bagley at 12 North Center, P.O. Box 280, Rexburg, ID 83440, telephone 208-359-3020 ext. 326 for assistance or to answer questions regarding this policy during the hours of 8:00 a.m. - 5:00 p.m., Monday - Friday.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS THE
6th DAY OF JANUARY, 1999.

BRUCE SUTHERLAND, Mayor

ATTEST:

ROSE BAGLEY, City Clerk